

Introduction

AT-WILL STATEMENT

Employment at the Carbon County Library System is at-will and of indefinite duration. Either the staff member or the Library System may terminate employment at any time, with or without notice and for any reason. No agreement to the contrary will be recognized unless such an agreement is in writing and signed by the Library Director.

All library employees, including the Director, shall be deemed not to have any expectancy of continued employment and no cause shall be necessary for their removal.

All employees will orient themselves with this Personnel Policies Manual and questions concerning any of these guidelines should be directed to the Library Director for clarification. Failure to comply with these guidelines may be cause for termination.

Adopted: 1/21/03